



WHITBY PROFESSIONAL FIRE FIGHTERS' ASSOCIATION
209 DUNDAS STREET EAST, P.O. BOX 362, WHITBY, ONTARIO L1N 5S4

Association Meeting

January 11, 2023

Virtual Meeting (Zoom)

Regular Meeting

President Friel presiding.

1830: Regular meeting begins.

President Friel reminds all in attendance that no electronic recording of the meeting is permitted.

Motion: Friel

To wave reading of the minutes. Minutes are posted online from previous meeting if any members wish to read them.

Moved: Gostlin

Seconded: Bowers

Passes

Treasurers Report – Treasurer Swail

General - \$45,762.65
Charitable/Benevolent - \$13,440.90
Canteen - \$18,679.35
LDF - \$216,960.60
Memorial - \$69,560.69

Treasurer presents expense report

Bills Pertaining to the Union – Secretary Anderson

-None

Correspondence – Treasurer Swail

Christmas card from Ed Kelly, IAFF Canada, Liz Roy (Mayor), Local MP and MPP, thank you letter from camp bucko for our donation

Election Results: Friel

-Stewards: Chad Valois elected as B1 Steward. Ken Van Staveren acclaimed as B2 Steward

-Health & Safety: Dan Chalk and Dylan Gallant elected. They will sit alongside appointed members Jake Sisson (chair), and Gavin Spurrell

-Negotiations, Derek Copeland elected. Derek will sit alongside appointed members Josh Gostlin, Sheldon Lamoureux, President Friel, VP Girard

-Promotional Alignment Adhoc Committee (Silo): Brock Heron, Nick Schad, James Patterson, appointed. Ken Van Staveren, Sheldon Lamoureux as executive liaisons

-Charitable appointments: Jeff Hughes and Jacqueline Mowat re-appointed to their positions

-Thank you to all members who ran in the elections.

Labour management meeting: Friel

-Upcoming meeting January 30th

Committee Reports

Grievance Committee – Friel

-21-006 Daystaff Lieuday issue: Mediation was this week, amended language, association feels management language is open to interpretation. Arbitrator made offers, waiting to hear from management by the end of the week

22-005: Arbitration at the end of 2023, but settlement offer is being produced by management to the effected member. Waiting to see next steps

22-006: Policy grievance, Queen's funeral Lieu Day. Filed for arbitration and awaiting dates for that. Pickering and Oshawa got it, we did not

Potential Grievances: benefits, unnegotiated restrictions on things in our benefits package. Waiting to hear back from the Town

-Daystaff lieu days: around the holidays, management attempting to force members to take time off the week of the holiday instead of a getting a lieu day they can place anywhere in the calendar. Will discuss at next labour management meeting

-EV vehicle memo. Chief is not willing to discuss, Union has contacted HR. waiting to hear back from them

-Meeting this week on security cameras in the halls

Negotiations – Friel

-Hard copies of CA will be going out soon, told by DC Hickey they have been printed and should be in the halls this month

-New committee elected, survey monkey will be used for surveying negotiation priorities going forward

-Survey monkey does not work for Hotmail, if a member has Hotmail they are to contact the committee to provide their input via other means

Government Relations – Friel

-started meeting with councilors, to maintain and build relationships with them for our benefit

Health and Safety – Jake Sisson

-Moving forward storing exposure reports will be stored on the cloud

Research & Development – Bob Brandon

No update

Human Relations –

No Report

Charitable Committee – Jordan Bowers

-Alumni game late last year, great turnout, full Roster, 80 people in the stands. We were given a stick and Jersey from Crime Stoppers, raffled off to Dylan Gallant and Ray Burns as winners

-Toronto Firefighter Celtic society Feb 21, curling event

-Bowl for Kids, Wed May 3. A team may be required from the membership.

-Retirement Social; contemplating holding a social event for the membership, in lieu of no members retiring since the last event. Will survey the membership for interest.

WSIB/OCC Disease –

None

Unfinished Business –

None

New Business

Neil Powell- Thank you to the membership for participating in the basket of cheer fundraiser

New Business from the Floor:

Motion: Jason Swail

For IAFF local 2036 to support the following resolution to bring forward to the 2023 Canadian IAFF Legislative Conference

Moved by Bowers, Seconded by Kline.

-Swail reads the resolution, regarding children's risk of developing cancer or other diseases as a result of parent's firefighting activities causing hereditary disease

Amendment: Gilchrist: Taken to IAFF convention as well as the 2023 OPFFA Convention

Seconded by Jeff Hughes

Passes

Amended Motion: For IAFF local 2036 to support the following resolution to bring forward to the 2023 Canadian IAFF Legislative Conference, as well as the 2023 OPFFA Convention

No debate on the motion

Passes unanimously

No additional new business

Motion:

To adjourn.

Moved by Bowers. Seconded by Ray Kline.

Carried.

Minutes taken by Secretary Anderson.