



WHITBY PROFESSIONAL FIRE FIGHTERS' ASSOCIATION  
209 DUNDAS STREET EAST, P.O. BOX 362, WHITBY, ONTARIO L1N 5S4

**Association Meeting**

**March 8, 2023**

**Virtual Zoom Meeting**

**Regular Meeting**

**President Friel presiding.**

**1830: Regular meeting begins.**

President Friel reminds all in attendance that no electronic recording of the meeting is permitted.

**Motion to waive reading of minutes is presented by President Friel**

**Moved by Sheldon Lamoureux. Seconded by Ray Kline.**

**Carried.**

**Treasurers Report – Treasurer Swail**

General - \$37,483.50  
Charitable/Benevolent - \$11,132.95  
Canteen - \$10,909.17  
LDF - \$216,455.24  
Memorial - \$69,334.28

**Bills Pertaining to the Union – Secretary Anderson**

none

**Correspondence – Secretary Anderson**

-St. Andrew's Presbyterian Church sent us a letter thanking us for the donation to their Food Bank.

**Labour-Management Update:** President Friel

- Meeting with Chief Hickey; when you pass the promotional process, you gain the title of A/C even if you don't act for a while. This ensures you have your designation in the event of amalgamation.
- Memorandum of Agreement signed for new FPO captain.

**Committee Reports**

**Grievance Committee** – President Friel

- 21006-Vacation calendar. Meeting soon with new proposal
- 22-005-accomidation: Arbitration scheduled for November
- 22-006: failure to grant lieu day: Upcoming arbitration planned
- 23-001 settled at stage 1
- Meeting regarding benefits deficiencies this week. Will likely develop in to a large grievance.

**Negotiations** – President Friel

- Submissions are open for the membership. We have only received 11 submissions so far, please take the time to fill them out. Open until March 31.

**Government Relations** – Bob Brandon, President Friel

- Brandon: Will be attending IAFF LEG conference later this month.
- Friel: been meeting with councilors. We are pushing for a 7<sup>th</sup> truck in the 2024 budget.

**Health and Safety** – Dylan Gallant

- Meeting last week. New exposure form to be posted on target solutions.
- New SCBA washer working at Hall 5. Trying to get all packs through.
- Looking to ensure O2 bottles are stored safely, not loosely as they currently are at Hall 1.

**Research & Development** –

No report

**Human Relations** –

No report

**Charitable Committee** – Jeff Hughes

- Celtic Society curling was last month. Thank you to Ange Brandon, Ed Conboy, Lee Williamson for participating and raising money for charity.
- Bowl for Kid's Sake*, Mike Bugelli is putting a team together for may 3<sup>rd</sup>. The event benefits Camp Bucko. Please contact him if interested.

- We are planning a Golf tournament for September. We are sending out a survey to gauge interest. 72 is needed. Work in progress.
- Looking to possibly do the MD boot drive in May, Golf tournament in September.

**WSIB/OCC Disease – Glenn Gear**

- Emphasize that members must submit their workplace injury paperwork properly. The committee should be informed of what is going on. We can advocate on your behalf to make sure everything is being done properly, including income tax if receiving WSIB payments.
- If you have been on WSIB this year, please reach out as we can assist with tax information.

**Fitness Committee— Jordan Bowers:**

- Train Heroic* App being rolled out. Joint program between members and management. Keep an eye on target solutions for updates.

**Memorial—Vice President Girard**

- Meeting with Hickey, CAO, others, discussed preliminary steps in building the memorial.
- The Town will match money and donate land by town hall.
- It will be presented at a May council meeting. We are looking to have as many members attend as possible to promote our cause. No exact date set yet.

**Nomination Open for Daystaff H&S Rep.—Vice President Girard**

Marc Bonin- Nominates Ted Varjas.

No other nominations

Varjas Stands.

Varjas acclaimed to H&S Daystaff rep.

Election Closed

**Unfinished Business—President Friel**

none

**New Business – President Friel**

- Printed Collective Agreements distributed to all the halls.
- Starting Jan 1, 2024, Union dues will only be collected while a member is collecting a paycheck from the town.
- Honour Guard expansion. Mark Kennedy, management will host an info station on how to join for those who are interested.

**New Business from the Floor:**

Lou Infusino: Suggests a motion to adjust our current OT rule of resetting to zero quarterly, instead of annually.

President Friel recommends a notice of motion be sent out for this matter and will be voted on in a motion next month. Lou Infusino agrees.

Braeden Smith: Proposes a motion to increase the canteen fund dues to provide union Wifi.

Jon: Same as above, we will put it in a notice of motion as it could impact funds and requires advance notice. You can present your motion next month after speaking to Secretary Anderson to get the notice of motion sent out.

Chad Valois: Financial committee review coming next month. Discussion about union Wifi.

Treasurer Swail proposes to gather information to provide at the next meeting.

Vote: Is the membership comfortable with treasurer Swail providing information about wifi at the next association meeting?

Vote Passes

No other New Business

**Motion:**

**To adjourn.**

**Moved by Gilchirst. Seconded by Gear.**

**Carried.**

Minutes taken by Secretary Anderson.