



WHITBY PROFESSIONAL FIRE FIGHTERS' ASSOCIATION
209 DUNDAS STREET EAST, P.O. BOX 362, WHITBY, ONTARIO L1N 5S4

Association Meeting

April 12, 2023

Virtual/Zoom meeting

Regular Meeting

President Friel presiding.

Friel: Before the meeting begins, Deputy Chief Mike Tucker is allowed to address the membership to thank the membership for his time as a member of the association, since he has now begun his role as Deputy Chief.

Deputy Tucker speaks and leaves the meeting.

1830: Regular meeting begins.

Vice President Girard reminds all in attendance that no electronic recording of the meeting is permitted.

Motion to waive reading of minutes is presented by President Friel

Moved by Sheldon. Seconded by Chapman.

Carried.

Treasurers Report – Treasurer Swail

General - \$33,729.13
Charitable/Benevolent - \$10,135.28
Canteen - \$10,366.18
LDF - \$217,561.69
Memorial - \$69,910.12

Bills Pertaining to the Union – Secretary Anderson

-None

Correspondence – Secretary Anderson

-None

Labour Management Update: Friel

-We have a scheduled meeting next week. Will report at May's meeting.

Committee Reports

Grievance Committee – Friel

- Proposal to management next week from us in regards to our vacation grievance
- Waiting to hear a proposal next week from management on our accommodation grievance
- Arbitration next December in regards to the Queen's Funeral Lieu Day. Arbitration has gone poorly for other unions so we may drop it if advised by our lawyers.
- Meeting with lawyer on Thursday in regards to a possible benefits grievance.

Negotiations – Friel

- Thank you to everyone who submitted submissions
- Please take the time to fill out importance ranking as well, to give the committee direction

Government Relations – Swail

- LEG conference was a few weeks ago, Swail, Bob Brandon, Mike Thomas attended. Met with MP Ryan Turnbull, discussion of PFAS.
- Friel: Going forward, Bonin, Birney, Thomas will be on the committee. Swail will be the executive liaison. This is to fill vacancies on the committee.
- Councilors are coming to visit the firehalls, please call the Government Relations committee if you know this will happen, as we can provide talking points about staffing and expanding number of trucks on the road.

Health and Safety – Sisson

- Memo regarding PFAS coming out after today's meeting. Don't wear bunker gear unless required.
- Pack washer is in service, it should be used after a fire, no excuse.
- Friel, PFAS is a new issue, we are working through the issue with management and it is an evolving topic.

Research & Development – Friel

- James Patterson has been selected as new member of the R & D committee

Human Relations – Friel

- Going forward it will be an ad-hoc committee.
- Members can submit their names if interested in an appointment.

Charitable Committee – Hughes

- Golf Tournament Sept 5. Actively looking for sponsors. Looking for people to sign up for may 15th deadline. Deer Creek. \$200. Contact any charitable members to get on the list to attend.
- MD Bootdrive, May 12-13. 9-5 both days, please sign up by contacting a charitable member. Please sign up for both events if possible.

WSIB/OCC Disease – Gear

- Gear has completed WSIB level 2
- It is important to note things that seem insignificant, as they can develop in to chronic issues later and we want to make sure everything is noted.
- Always seek advice if needed.

Memorial: Girard

- Staff report put together last month with Chief Hickey. Report includes match of \$35000, land donation, grants, etc. This report will be presented to council and VP and Chief will be there to be answer council's questions. Hoping for a May council meeting.

Unfinished Business – Friel

Notice of motion:

MOTION TO INCREASE CANTEEN CONTRIBUTIONS, TO PROVIDE WIFI TO THE MEMBERSHIP.

Moved: Misha Maric. Seconded: Braeden Smith

Treasurer Jason Swail presents a powerpoint report on WIFI.

Amendment: MOTION TO INCREASE CANTEEN CONTRIBUTIONS BY \$2 PER PAY TO PROVIDE WIFI TO THE MEMBERSHIP.

Amendment Passes

- Jason Swail will be setting it up

Notice of motion:

MOTION TO INVESTIGATE THE FEASIBILITY OF HAVING OVERTIME HOURS “ZEROED” EVERY QUARTER, RATHER THAN EVERY JANUARY.

Moved: Alldread. Seconded: Sisson

Amendment: Move OT to a rolling system, not counting shifts. instead of “zeroing” each quarter, we move to a Rolladeck seniority system, where hours are not counted.

Seconded: Mike Bragg

Misha Maric speaks against the amendment

VP Girard suggests we table this for May’s association meeting and send this to the overtime committee to ask for evaluations and recommendations.

Vote to table the motion for September Association Meeting

Passes

Glenn Gear apologizes for apparent lack of decorum. (let the record show brother Gear at no point violated decorum).

New Business

- Honor guard seeking to expand. Info session April 14th at 10am, contact Kennedy for more information
- SOG Committee, Rob Cannon has been appointed by the executive for the position
- May meeting will be held in person. We will be swearing in 10 new members.

New Business from the Floor:

None.

Motion:

To adjourn.

Moved by Jeff Hughes. Seconded by Sheldon Lamoureux.

Carried.

Minutes taken by Secretary Anderson.