



WHITBY PROFESSIONAL FIRE FIGHTERS' ASSOCIATION  
209 DUNDAS STREET EAST, P.O. BOX 362, WHITBY, ONTARIO L1N 5S4

**Association Meeting**

**Oct 11, 2023**

**Virtual Meeting**

**Regular Meeting**

**President Friel presiding.**

**1830: Regular meeting begins.**

President Friel reminds all in attendance that no electronic recording of the meeting is permitted.

**Motion to waive reading of minutes is presented by President Friel**

**Moved by Lamoureux. Seconded by Gostlin.**

**Carried.**

**Treasurer's Report – Treasurer Swail**

General - \$13,393.59  
Charitable/Benevolent - \$15,716.25  
Canteen - \$11,150.11  
LDF - \$164,888.02  
Memorial - \$68,221.90

**Bills Pertaining to the Union – Secretary Anderson**

-None

**Correspondence – Secretary Anderson**

-None

## **Labour-Management:** President Friel

- 27 items at last meeting
- Duty Exchange letter of understanding, have to review yearly. We proposed changes, waiting for their reply. Main changes include usage of sicktime in the event a member can't make it in on duty exchange.
- Asked management to split costs of the Honor guard. They asked for asked for costing for 2025.
- FAF process: moving forward we will only be following the language in the Collective Agreement in regards to FAF's. Therefore, do not get a FAF unless requested. Because of the attendance support program, timing of getting an FAF is more important than it was in the past, as it can take multiple days to get an FAF filled out by a doctor.
- WSIB process, we asked to fill WSIB positions with promotions, so members are not waiting. They said no.
- AC/ACP start date, they have not completed it, but they say they will get it done.
- Promotional exam: memo has gone out. It may grow if they don't get enough interest.
- H&S joint work, asked to split cost of the Redmond H&S conference. They are not opposed to it.
- Silo: management said they are unsure if they will continue to use the silo. We told them why it was established. They are still unsure.
- Training officers working overtime: proposed working on Saturday and Sunday, to work as FF or captains on the trucks. It's an item for negotiations and the union left it at that.
- Clothing trial: clothing has been delivered to members. Will roll in to next year.
- EMS in station 4: management has confirmed it is not happening.
- Admin/logistics staff update: all positions have been filled and starting shortly or they have already.
- Station changes: FP office will become captain's office/dorm, captains office will become study room with new tech.
- Corporate care awards: asked for more participation from fire.
- Chief Van Doleward: thanked us for our work on is WSIB case.
- Training facility: supposedly coming in 2024
- West Whitby: 10 firefighters for 2025, additional 10 in 2026 to staff a 7<sup>th</sup> truck at a new hall. We are pushing hard to get a 7<sup>th</sup> truck sooner, and all 20 hired in the same group.

## **Committee Reports**

### **Charitable Committee – Hughes**

- Movember: We are merging this effort with other Fire unions in Durham region in attempt to raise more money collectively.
- Alumni Hockey Game, gathering more information
- retirement social: Friday may 3<sup>rd</sup> for Rae Nicholson and Mike Mowat. Will be at Tosca banquet hall again this time.
- Sickkids charitable golf tournament: looking to book again next year, possibly at a different course.

-Leaf's Tickets and \$100 giftcard available, for auction, to go towards sick kids.

**Health and Safety** – Sisson, Gallant

- H5 extractor is old, needs to be replaced. Will be done soon.
- Members of the committee met last week.
- Ted Vardjas and Dylan Gallant went to the H&S education seminar
- Dylan thanks the membership for sending them to the seminar.

**WSIB/OCC Disease** –

- No report

**Grievance Committee** – Friel

- close to reaching a settlement on education grievance
- Personal grievance accommodation: management sent us a bad proposal. Arbitration next week.
- Policy grievance, lieu day, upcoming arbitration
- Benefits grievance, waiting for arbitration date

**Negotiations** – Friel

- Submission meeting in person in November, memo to be sent out tonight with details.

**Government Relations** – Friel

- We are meeting with as many councilors as possible to try and get the 7<sup>th</sup> truck moved up.

**Research & Development** –

No update

Friel:

- L2036 clothing for November, being sold to raise money for the firefighter memorial. Please buy what you can.

**Unfinished Business** –

-none

**New Business**

- November Elections: Nominations for president and treasurer
- December Elections:
  - daystaff steward Marc Bonin, A1 Steward Lamoureux, A2 Steward Leufkins
  - Grievance, Gostlin
  - H&S, Gallant

Appointment:

Charitable: Bowers, Milne,

Gov Relations: Birney

WSIB: Ken VanStaveren,

R&D: Patterson

-Shift cards printed, digital copy will be sent out soon

-Benefits fraud, anyone dealing with fraudulent clinic, can be terminated if they are implicated in it. If anyone is contacted from a benefits company asking for info about previous claims, contact President Friel immediately as they may be fishing for information to implicate you in fraud.

**New Business from the Floor:**

Neil Powell: thanks for sending Honor Guard to Ottawa, for Bob Vesey. We also attended the Ontario FF memorial. Thank you for everyone who put time towards to hockey pool fundraiser.

**Motion:**

**To adjourn.**

**Moved by Pannunzio. Seconded by Gilchrist.**

**Carried.**

Minutes taken by Secretary Anderson.