



WHITBY PROFESSIONAL FIRE FIGHTERS' ASSOCIATION  
209 DUNDAS STREET EAST, P.O. BOX 362, WHITBY, ONTARIO L1N 5S4

**Association Meeting**

**Nov 8**

**In person Meeting**

**Regular Meeting**

**President Friel presiding.**

**20:00: Regular meeting begins.**

President Friel reminds all in attendance that no electronic recording of the meeting is permitted.

**Motion to waive reading of minutes is presented by President Friel**

**Moved by Gostlin. Seconded by Jeff Hughes.**

**Carried.**

**Treasurer's Report – Treasurer Swail**

General - \$14,003.56  
Charitable/Benevolent - \$15,754.23  
Canteen - \$10,597.18  
LDF - \$171,627.37  
Memorial - \$66,326.08

**Bills Pertaining to the Union – Secretary Anderson**

None

**Correspondence – Secretary Anderson**

None

Regular meeting suspended for swearing in of Josh Casey.

Brother Casey is sworn in.

President Friel steps down as meeting chair; Vice-President Girard begins chairing the meeting.

**Nominations for President:**

Gostlin nominates Friel, gives speech.

No other nominations for President.

Friel stands. He is acclaimed.

**Nomination for treasurer:**

Gilchrist nominates Swail, gives speech.

No other nominations, Swail stands, acclaimed.

Regular meeting Resumes, President Friel resumes as meeting chair.

**Labour-Management:** President Friel

-Duty exchange LOU: We need to sign it, but it's pretty much done. You can now call in sick for a duty exchange. We will try to get an SOG for it from management. If you cannot report for it, you are supposed to call the PC and they will call the senior officer. Do not call dispatch.

-Honor guard MOA: management team is not confident they can get budget for it. They will revisit it in 2025. We will rescind it if they don't do it by then.

-FAF process, a reminder that if you are off for 3 shifts, management can ask for an FAF. It does not state in our CA you need it before returning to work. Only submit it when asked, after you return. If they want you to have one before you return to work, call the union.

-AC/APC start dates. They are still working on it, planning on adding another column on the promotional schedule with it, to protect seniority in the event of amalgamation.

-Promotional exam emergency meeting: concluded before this meeting was held.

-Silo: partial silo this year, members have been contacted on who they are.

-Training officers working OT: they proposed only working Saturday and Sunday, as FF or captains. We said no, it's a negotiations item.

-Clothing trial: will conclude August 31, 2024. Surveys will be completed; management and union will discuss the results of the surveys.

-West Whitby: management brought up the new truck as a day truck. We are not interested in a day truck, or that model. It does not align with the collective agreement.

**Committee Reports**

**Charitable Committee – Mowat**

Movember going on right now, collaborating with us and other locals. Thanks to Sluman for the “squares” charity work.

Santa Claus parade Dec 2<sup>nd</sup>. Please come out and support.

Hockey Hero’s, held Jan 21. Looking for players.

May 3<sup>rd</sup> retirement function event.

### **Health and Safety –**

No update

### **WSIB/OCC Disease –**

**No update**

### **Grievance Committee – Friel**

-Education grievance: Nov 15 meeting with employer. Close to meeting agreement.

-Queen’s day, going to withdraw on advice of lawyers.

-Benefits grievance upcoming, hoping to use date of withdrawn “Queen’s Day” grievance as day for next stage.

-Almost had a grievance about honking a horn at the CUPE picketers, but no discipline, no grievance

### **Negotiations – Friel**

-Submissions meeting upcoming, immediately after this meeting.

### **Government Relations – Friel**

-Attempting to meet with as many councilors as possible before next truck goes in service, trying to get all 20 hired in one shot, rather than 10 in 2025 and 10 in 2026.

-Willing to work together with mayor and management to acquire land for new hall.

### **Research & Development –**

None

### **Memorial Adhoc Committee: Friel**

-Freeman, Elliot, Bowers, Conboy, Girard sitting on this committee.

-Helping raising money for the memorial project.

-Hats, stickers, etc. Looking to put together a clothing store to sell items.

### **Unfinished Business – Friel**

-Elections: Leufkins, Bonin will not be seeking re-election.

-Grievance, Gostlin will not run, after 10 years on.

*-For entire elections list, please see elections memo which outlines all positions up for election and appointment next month.*

### **New Business**

- Shift cards are printed and will be handed out shortly.
- \$1155 given to CUPE strikers for food and drink.
- Tuesday vacation: Tuesday will now be picked as 2 Tuesday, not just one. Holiday picking rules are now consistent across the platoons. Scarborough flip is now gone with the Tuesday change.
- Congrats to Sister Maric for becoming world champion in Florida for the FireFit team.

### **New Business from the Floor:**

-None

### **Motion:**

**To adjourn.**

**Moved by Gilchrist. Seconded by Maric.**

**Carried.**

Minutes taken by Secretary Anderson.