



WHITBY PROFESSIONAL FIRE FIGHTERS' ASSOCIATION
209 DUNDAS STREET EAST, P.O. BOX 362, WHITBY, ONTARIO L1N 5S4

Association Meeting

Thursday, December

Virtual Zoom Meeting

Regular Meeting

President Friel presiding.

1830: Regular meeting begins.

President Friel reminds all in attendance that no electronic recording of the meeting is permitted.

Motion to waive reading of minutes is presented by President Friel

Moved by Bowers. Seconded by Sisson.

Carried.

Treasurer's Report – Treasurer Swail

General - \$9,374.25
Charitable/Benevolent - \$13,592.66
Canteen - \$11,774.78
LDF - \$169,129.23
Memorial - \$75,449.09

Bills Pertaining to the Union – Secretary Anderson
none

Correspondence – Secretary Anderson
none

Labour-Management: President Friel

None, upcoming meeting dates to be determined in 2024.

Committee Reports

Charitable Committee – Bowers

- \$2700 raised for Movember Campaign
- Hockey Heroes for Crimestoppers—January 21st
- Retirement function to be postponed to 2025
- Charitable assisted in Bollocks Toy Drive on Dec 13th

Health and Safety – Jake Sisson

- Quarterly Meeting took place – Discussed was duct cleaning, Hall 4 diesel extractor system and T34
- Uniform Trial – To be shortened. Evaluation forms will be going out.

WSIB/OCC Disease –

No Report

Grievance Committee – Friel

- 21-006 – Thought a deal was made, Town reneged last minute. Hoping to finalize a deal shortly.
- 22-005 – Reached agreement for members to work modified on 24-hour shift should members restrictions allow for it.
- 23-004 – Mediation on December 8th was cancelled. Dates to be rescheduled for late 2025-2026 to hear arbitration.

Negotiations – Friel

- Sent notice to employer to bargain. Will be sending dates to meet for 2024. Town likely to be coming after our benefits.

Government Relations – Friel/Bonin

- President Friel has met with all willing councillors. The Executive may ask for the membership to come out to a council meeting to help push for a new truck in 2025.
- Brother Bonin and Thomas travelled to Toronto to the OPFFA Legislative Conference. Met with Lorne Coe.

-Agenda items included Simultaneous Dispatch and Changes to Presumptive Legislation to lower latency periods.

Research & Development – Patterson

- New Pumper to be delivered in 2024. Two others in 2025.
- Members going to Wisconsin to visit Pierce to look at potential Aerial device.
- Any apparatus ideas contact Brother Patterson.

Memorial Committee –Girard

- Thanks Brother Gear for Poppy Pin Campaign to raise money for Whitby FFFM
- Approx. \$4000 raised from hat sales for Memorial.

Unfinished Business – Friel

None

New Business—Friel

None

Regular Meeting Suspended for Elections – 1900.

President Friel thanks Josh Gostlin for his 10 years of service to WPFFA on the Grievance Committee.

Vice President Girard chairs Election.

Elections opened for Grievance Committee.

Brother Lamoureux nominates Brother Sisson.

Brother Sisson stands.

Brother Sisson acclaimed to the position of Grievance Committee Member.

Elections opened for Health & Safety Committee.

Brother Burns nominates Brother Gallant.

Brother Gallant stands.

Brother Gallant acclaimed to the position of Health & Safety Committee Member.

Regular Meeting Resumes.

Appointments:

Charitable Chair: Jordan Bowers Appointed. 2 year term.

Charitable Committee: Alex Ogden Appointed, 2 year term

WSIB/Occupational Disease: Carl Button Appointed, 4 year term

Government Relations: Jason Birney Appointed, 4 year term

R&D Committee: James Patterson Appointed, 2 year term

New Business from the Floor:

President Friel asks for any other items from the floor.

Neil Powell reminds the group of the Basket of cheer draw with the proceeds going for the honour guard.

No other items.

Motion:

To adjourn.

Moved by Lamoureux. Seconded by Burns.

Carried.

Minutes taken by Secretary Anderson/ Vice President Girard.