



WHITBY PROFESSIONAL FIRE FIGHTERS' ASSOCIATION
209 DUNDAS STREET EAST, P.O. BOX 362, WHITBY, ONTARIO L1N 5S4

Regular Association Meeting

January 10, 2024

Virtual Meeting (Zoom)

President Friel presiding.

1830: Regular meeting begins.

President Friel reminds all in attendance that no electronic recording of the meeting is permitted.

President Friel welcomes reappointments and new appointments to Stewards Positions:

Chalk: A2

Lamoureux: A1

Latendresse: Daystaff

Motion to waive reading of minutes is presented by President Friel

Moved by Chapman. Seconded by Josh Hughes.

Carried.

Treasurer's Report – Treasurer Swail

General - \$14, 159.50
Charitable/Benevolent - \$11,517.18
Canteen - \$11,642.15
LDF - \$169,821.14
Memorial - \$74,920.15

Financial review upcoming, Swail requests volunteers in the coming weeks.

Bills Pertaining to the Union – Secretary Anderson

None

Correspondence – Secretary Anderson

-We received some Christmas Cards, one from Lorne Coe, MPP, Mayor Elizabeth Roy, and also IAFF president Ed Kelly

Labour-Management: President Friel

-Upcoming meeting scheduled the end of February

Committee Reports

Charitable Committee – Bowers

-Jan 21, alumni game, 2pm at Iroquois. Tickets are still for sale, contact Jeff Hughes for tickets.

-Retirement party postponed until next year due to only 2 retirees available for the function

-Dec, helped Bollocks Pub with their toy drive

-Welcome Alex Ogden to charitable committee

Health and Safety – Chalk

-New extractor at H5

-uniform trial is ongoing

WSIB/OCC Disease – Gear

-Carl Button now part of the committee

Grievance Committee – Friel

-education grievance has concluded, hope everyone is happy with the outcome

-Benefits grievance, waiting for new dates from the lawyers, might take a couple more years to get this one settled

Negotiations – Friel

-Waiting on information and data from the town before we proceed in negotiations, especially in regards to benefits

Government Relations – Friel

-IAFF Leg conference in April, will be in Ottawa

-Will be sponsoring mayors Golf tournament this year, with a hole sponsor and an additional 4-some. 2 members at large who have not attended will be chosen to attend.

Research & Development –

None

Memorial Adhoc: Girard

-Met with Mayor and chief Hickey, mayor is all for it. She is providing a list of contacts of those who may donate to the cause.

-Putting together online store for union clothing, will run twice a year, to raise money for the memorial.

Unfinished Business – Friel

None

New Business

-Promotional process: USB stick inconsistencies. Rumor that there is no oral exam, this is false, it is part of the exam as it is in the collective agreement.

-It is being addressed with the chief's and training division

-President will be present during information session

-Discussion on the content, expectation issues will be resolved shortly

Security Cameras

-Town staff are looking for places to install security cameras at the firehalls. We have asked HR to be involved.

-A member of the executive will sit on Town committee and will ensure that exterior cameras only are used, and they cannot be used against our membership (disciplinary actions, etc)

New Business from the Floor:

None

Motion:

To adjourn.

Moved by Maric. Seconded by Bowers.

Carried.

Minutes taken by Secretary Anderson.