



WHITBY PROFESSIONAL FIRE FIGHTERS' ASSOCIATION  
209 DUNDAS STREET EAST, P.O. BOX 362, WHITBY, ONTARIO L1N 5S4

**Regular Association Meeting**

**Feb 14, 2024**

**Virtual Meeting via ZOOM**

**President Friel presiding.**

**1830: Regular meeting begins.**

Vice President Girard reminds all in attendance that no electronic recording of the meeting is permitted. All members must ensure their cameras are turned on, with their names displayed.

**Motion to waive reading of minutes is presented by President Friel**

**Moved by Lamoureux. Seconded by Giroux.**

**Carried.**

**Treasurer's Report – None, Treasurer Absent.**

General - \$

Canteen - \$

Charitable/Benevolent - \$

LDF - \$

Memorial - \$

**Bills Pertaining to the Union – Secretary Anderson**

None

**Correspondence – Secretary Anderson**

None

**Labour-Management: President Friel**

-Feb 29<sup>th</sup> next meeting.

**Committee Reports**

### **Charitable Committee – Ogden**

- In January we participated in the *Heroes of Hockey* game, raised \$500 for crime stoppers.
- Raffle of a signed Hockey stick for memorial fund upcoming
- Feb 20<sup>th</sup> charity curling Bonspiel, contact Lee Williamson, as they are looking for one more player
- Sept 6 and 7<sup>th</sup> will be the dates for our annual boot drive

### **Health and Safety – Chalk**

- Asbestos abatement for H2 is complete
- Uniform trial surveys are complete, will review soon

### **WSIB/OCC Disease – None**

### **Research & Development – Patterson/Friel**

- New pumper will arrive by end of the year
- Members travelling to Pierce and E-One to see aerial options for upcoming aerial purchase.

### **Ad-Hoc Memorial Committee—Girard**

- Clothing store is ongoing, closes on the 16<sup>th</sup>, \$10 from every item goes towards the memorial. Over \$1000 raised for far.

### **Government Relations – Friel**

- Been working hard with council to get 20 Firefighters hired. Meetings in person, phone, doing what we can to get council on board.
- Fire chief is asking for 10+10, instead of asking for 20 at once, it will be hard to sway council members.
- We will have as many members as possible meet tomorrow for the council meeting, we will hand out t-shirts to try to stack the room and swing the vote in our favor.
- Discussion by Friel about the issue

### **Grievance Committee – Friel**

- Benefits grievance, arbitrator has been selected, availability and scheduling is upcoming
- Attendance support program: will be filing a grievance shortly. Anyone who wants to have their name attached to the grievance to let us know. The more individual grievances attached, the stronger the case. Ensure you have Union Representation if you are scheduled for a meeting.
- Rob White: Can members with warnings file for a grievance?
- Friel: Yes.
- Gostlin: Can you comment on the threshold for sicktime math?
- Friel: The average they use is a total of all sicktime hours, divided by 142 members.

### **Negotiations – Friel**

- We have received all the benefits Data we requested
- We have proposed dates for negotiations, they will get back to us
- Hoping to exchange proposals in the spring, negotiations in the fall.

**Unfinished Business** – Friel

None

**New Business--** Friel

-Union clothing store: Store open until Feb 16

**-Executive Recommendation:** *Move the March Association Meeting to from Wednesday, March 13, to Wednesday, March 20 to avoid meeting during the March Break.*

**Moved: Lamoureux. Seconded: Pescador**

**Debate:**

**None**

**Carried.**

**New Business from the Floor:**

None

**Motion:**

**To adjourn.**

**Moved by Gilchrist. Seconded by Pescador**

**Carried.**

Minutes taken by Secretary Anderson.