



WHITBY PROFESSIONAL FIRE FIGHTERS' ASSOCIATION
209 DUNDAS STREET EAST, P.O. BOX 362, WHITBY, ONTARIO L1N 5S4

Regular Association Meeting

April 10, 2024

Virtual Meeting via Microsoft Teams

President Friel presiding.

1830: Regular meeting begins.

Moment of silence for Nice Webb; 6 years since his passing

Vice President Girard reminds all in attendance that no electronic recording of the meeting is permitted. All members must ensure their cameras are turned on, with their names displayed.

Motion to waive reading of minutes is presented by President Friel

Moved by Gilchrist. Seconded by Pannuunzio

Carried.

Treasurer's Report – Treasurer Swail

General - \$10,736.96
Canteen - \$9,444.65
Charitable/Benevolent - \$12,099.67
LDF - \$168,394.10
Memorial - \$80,416.37

-Starting this month Union Duty Exchanges will be only paid once per month, due to a new and expensive Quickbooks charge. Cheques will only be created and sent out at the beginning of the month to save on administrative costs.

Financial review: Phillips:

-finding everything in good standing, have no comments for improving. Review by Chalk, Freeman, Phillips.

Bills Pertaining to the Union – Secretary Anderson

None

Correspondence – Secretary Anderson

None

Labour-Management: President Friel

May 6th meeting upcoming. Chief has requested to meet once a month, first one will be next week. We will see if this continues.

Committee Reports

Charitable Committee – Anderson

-Charitable committee is absent, so I will read a note left by chair Bowers;

Golf tournament

- SAVE THE DATE email went out this week. Tuesday September 17th (B1 working). Mark this day on your calendar as our Second Annual Charity Golf Tournament
- Sponsorship Posters/Advertisement posters are in the final stages of being approved by SickKids. Once these get their stamp, we'll be able to start gathering sponsors and donations
- If anyone in the local has any leads on sponsors, prizes or donations please reach out to one of the charitable members or Braeden Smith.

Boot Toll

- being held on Friday September 6th/Saturday September 7h, mark your calendars
- We will be creating a volunteer sheet in the coming months

Raffle for Jersey and stick

- We will be raffling off the signed jersey and stick that was given to us by the Hockey Heroes ex-NHLers. Look for an email with details either this week or next week.

Lil Squirt

- Looking to make repairs to the Lil Squirt in time for the parade this year
- If anyone has leads on businesses or individuals, please let me know. I may send out the parts list to the membership just for help in sourcing. I'm still in the process of emailing business and such, without much luck

Health and Safety – Chalk

-A reminder to log filling bottles on the wire, as part of the respiratory program

Gilchrist: The bunker gear rooms are overstuffed with bunker gear; it smells moldy and is unsanitary.

Chalk: We brought this up with the employer, they say expanding the room is a budgetary issue. We are aware of the issue and are seeking solutions.

WSIB/OCC Disease – Gear
No Report

Research & Development – Note from Patterson
-1 new pumper in Sept and one in Oct. Unclear which is which, possibly 32 and 35.

Ad-Hoc Memorial Committee—Girard
-Raffling off Signed stick and jersey to raise money for the memorial
Gilchrist: any mayor grants available?
Girard: yes, we have submitted an application for it, waiting to hear back

Government Relations – Friel
Meeting with MPP Lorne Coe in May for land acquisition for the new hall, plus he wanted to see renovations at hall 2.
-Chief does think that funding for training facility will go through, meeting with MP Turnbull about federal funding opportunities
-Bonin and Thomas attending legislative conference soon.

Grievance Committee – Friel
-Benefit grievance ongoing, 3 days of mediation planned in the fall. All dates are prior to negotiations. Hope to have resolved before negotiations. A member has been denied a drug that important to his health, very frustrated dealing with Desjardins.
-Attendance Management Program: denied at stage 2. Town is open to discussing program further. We are moving this to arbitration.
-Sicktime calculation: chief wants extra time to come up with a solution. April 29th meeting about this concern. We will move to stage 2 if no resolve
-Filing an additional benefits grievance soon.

Negotiations – Friel
Exchanging submission in new year, hoping to bargain March/April 2025

Unfinished Business – Friel
Firepac incentive items: in progress
Clothing trial: hoping to reach agreement at next LMM. All trial members to hand in their reviews of the clothing
-Craig Sluman has been appointed as the new trustee for the Health Spending Trust. Thank you to Kevin O’Neil for his time as the trustee

Executive recommendation: That a new committee of 1 person be struck and the committee shall be a benefits/pension committee. The total cost of this new position is \$1733.10 per year.

Seconded: Sisson

Debate on the motion:

Gilchrist, what is their intention and responsibilities?

Friel: Benefits are becoming more complex and we need a designated person as it is taking a lot of work to field the calls from the membership.

No further debate

Poll: Motion Passes 22 yes, 0 no.

Friel: if anyone is interested in this position, April 30th is the deadline to apply.

New Business

Swail: Fitness item: Assault bikes are falling apart, repairs are expensive. New bikes are being sourced to save money. Treadmills are next priority after bikes have been replaced. This will take time.

Friel

-In August of this year, 4 convention members to go to Boston. Swail is presenting a resolution. It is important all 4 members of the executive attend to support Brother Swail in this important undertaking. 8 UDE's will be needed in the last week of August. Memo to follow with all the UDE's required, please support your executive by taking a shift if you can.

-Reminder May Association Meeting will be in person

New Business from the Floor:

Hughes: Maximum of 80 people for the golf tournament. Signup now

Todd: Do we need a motion to send all 4 to Boston? Girard: no we do not, as per the constitution.

Motion:

To adjourn.

Moved by Gear. Seconded by Gilchrist.

Carried.

Minutes taken by Secretary Anderson.