



WHITBY PROFESSIONAL FIRE FIGHTERS' ASSOCIATION  
209 DUNDAS STREET EAST, P.O. BOX 362, WHITBY, ONTARIO L1N 5S4

**Regular Association Meeting**

**Dec 12, 2024**

**Virtual Meeting, on Microsoft Teams**

**President Friel presiding.**

**1830: Regular meeting begins.**

Vice President Girard reminds all in attendance that no electronic recording of the meeting is permitted. All members must ensure their cameras are turned on, with their names displayed.

**Motion to waive reading of minutes is presented by President Friel**

**Moved** by Chapman. Seconded by Pannunzio

**Carried.**

**Treasurer's Report** – Treasurer Swail

General - \$12,704.08  
Canteen - \$8,594.64  
Charitable/Benevolent - \$13,325.76  
LDF - \$180,838.95  
Memorial - \$101,433.43

**Bills Pertaining to the Union** – Secretary Anderson

None

**Correspondence** – Secretary Anderson

None, ongoing Canada Post Strike means no Christmas cards have been sent or received.

**Labour-Management:** President Friel

-We had a labour management meeting today. It was a short meeting; they had no items.

-PFAS Free gear, management is adamant about doing a trial. We told them they need to move to PFAS free gear as quickly as possible. They said they will move fast but they need a trial to show the purchasing people in finance.

-Honour guard funding. Looking to get support from management team. They committed to us the years we have an LODD with up to a max of \$4000. Positive move.

-Station wear: some have received their station wear, others have not. What we are recommending is that if you have issues with your station wear, put it in writing to your captain, and they will forward to the PC, and then Glenn Green. You need to be specific in what you what your issues are.

Glenn Gear: If they do a trial could they miss the boat on federal grants available?

Friel: They have already filed for the grant, so probably not.

### **Committee Reports**

#### **Charitable Committee – Bowers**

Santa clause parade was done last week. We raided \$840. We had a decent showing from the membership and Durham college students. Thank you to everyone that showed up, we could not do it without your support.

-We went to bollocks pub yesterday with DRPS for their food and toy drive, to fill up a police cruiser.

-May 2nd 2025 is the retirement dinner, will be at Tosca event hall. We will have 6 retirees.

-Sickkids golf tournament, August 28 at Deer Creek.

#### **Health and Safety – Chalk**

-Uniforms issues: please go through captain and PC. Sorry this happening, unexpected issues with the gear. Please be very detailed with your issues.

-Radios: any radio failures, Glenn Green said put in near miss report for every radio issue. So there is data if there is a serious accident.

-UDS testing last week. 40-45 current members, all information and results should be received soon.

#### **WSIB/OCC Disease – Gear**

-We are working on case files, been busy recently, especially on Al Marchand's case. In the new year there will be some general info for submitting claims.

#### **Research & Development – Patterson**

-New P32 and P33 will be delivered soon.

-Order is in on the aerial, Sept 2027 will be arrival time

-R&D Committee met recently, Ryan Beatty will be added to the committee. Looking at PFAS free gear and new RIT packs.

Friel: Can you coordinate with H&S about the PFAS issue?

Patterson: for sure.

#### **Ad-Hoc Memorial Committee—Girard**

-Received a cheque from Schneider homes for \$2500 orchestrated through councillor Shadhid.  
-Thanks to bowers for delivering clothing union store clothing, money raised goes to the memorial

#### **Government Relations – Swail**

-OPFFA Leg conference last week, met with Lorne Coe. Topics included presumption legislation, Simulations dispatch, health screening. Reduced kidney cancer and colorectal cancer qualification times.  
-New ask is now acute exposure, for events like 9/11 where a single incident can result in illness.  
-Firefighter screening: trying to get guidance notes from Ministry of health for family doctors.  
-Likely to get provincial election late winter or early spring.

#### **Grievance Committee – Friel**

-Town filed a preliminary objection to benefit grievance. That has been withdrawn, summons date with Desjardins Jan 10, Feb and Sept dates as well.  
-Attendance support: referred to arbitration. We had a joint venture with CUPE, as they are using the same lawyer, but we will not be pursuing a joint grievance with them on advice of our lawyer. Sept is the first dates, the lawyer said we are not going to win, but we can put pressure on them though to develop it better for us.  
-Sicktime calculation: sicktime not calculated properly for modified duties. Town has been working with us to resolve, it is nearly done. Everything is complete and looks good. One member still needs some work.

#### **Negotiations – Friel**

-Feb 6 proposal exchange  
-Last 2 weeks of March for negotiations

#### **Unfinished Business – Friel**

#### **Appointments:**

-Marc Bonin reappointed to gov relations  
-Jaqueline Mowat reappointed to charitable  
-Ed Conboy appointed to charitable

**Elections:**

H&S: Daystaff position nomination:

Ted Vardjas nominated by Jon Pannunzio

No other Nominations

Vardjas Stands

Vardjas acclaimed

Grievance:

Jason Birney nominates Sheldon Lamoureux

No other Nominations

Lamoureux Stands

Lamoureux acclaimed

**New Business:** Friel

Ken Vanstavernn thanked for his time as a Steward as he is stepping down.

Jeff Hughes thanked for his time on the charitable committee

Milne is elected as new Secretary.

-Concession Speech from Anderson

-Acceptance speech from Milne

**New Business from the Floor:**

**Motion:** *To increase canteen dues by \$1 to increase the budget of the fitness committee*

-Moved by Bowers seconded by Linton

-Swail: explains the financial arrangement with the town. Treadmills need to be replaced and they are a very substantial cost. Our budget would go from \$1500 to \$5000 if passed

-Linton: If we do this we ensure we have enough funds to properly replace aging fitness equipment

Tim Johnson:

**Amendment to raise canteen by \$2.** Moved by Leufkins, seconded by Pannunzio

-Johnson expresses that \$2 would be better to improve the financial situation of the fitness budget.

**Vote on Amendment**

Amendment carries

Debate on amendment motion:

None

**Vote on Amended motion:**

Passes.

-Friel: Reminder to eligible candidates for tomorrow for captain and PC promotional process if you are interested in moving forward for the info session.

Bowers:

**Notice of motion:** *Notice of motion that the charitable committee wishes to make a change to the Charitable Policy*

**Motion:**

**To adjourn.**

**Moved by Bowers Seconded by Hughes**

**Carried.**

Minutes taken by Secretary Anderson.